

Diversity Policy



Together

We are **Clemark Group**,

Registered in England & Wales under **Associate Enterprises Limited** and including all wholly owned subsidiaries. We also trade as Assent, Lorators, Clemark.

Our integrated management system covers the provision of consultancy, auditing, training, creative, technology and other professional services delivered in-person and remotely to ensuring the quality of products/services and the security of all information.

We evaluate all potential employees, contractors, suppliers and 3rd parties irrespective of their gender, race, ethnic origin, disability, age, nationality, national origin, sexuality, religion or belief, marital status and social class.

We oppose all forms of unlawful and unfair discrimination.

All employees, whether part time, full time or temporary, will be treated fairly and equally.

Selection for employment, promotion, training or other benefit is decided on the basis of aptitude and ability.

We believe all employees should be encouraged to realize their potential, developing professionally and personally, which ultimately benefits the company.

Our commitment:

- All employees are entitled to work in an environment that promotes respect for all. No form of intimidation, bullying or harassment will be tolerated.
- Diversity and equality in the workplace help the company achieve its goals.
- Breach of this policy could lead to formal action as detailed in the dismissal and disciplinary procedure.
- This policy is agreed and fully supported by management.
- This policy is reviewed regularly.