

Modern Slavery Policy



Together

We are **Clemark Group**,

Registered in England & Wales under **Associate Enterprises Limited** and including all wholly owned subsidiaries. We also trade as Assent, Lorators, Clemark.

Our integrated management system covers the provision of consultancy, auditing, training, creative, technology and other professional services delivered in-person and remotely to ensuring the quality of products/services and the security of all information.

Introduction

We are committed to conducting our business in a responsible and ethical manner and recognise that modern slavery is a heinous crime that violates basic human rights. Therefore, we are dedicated to preventing modern slavery in all of our operations and supply chains.

Our commitment to eradicating modern slavery is guided by the UK's Modern Slavery Act 2015 and our own ethical principles, which reflect our respect for human rights, fair labour practices, and environmental stewardship.

Our aim is to ensure that our business operations are transparent, and that we take all necessary measures to prevent and address modern slavery in our supply chains.

To achieve this, we have implemented a range of measures, including:

1. **Policy:** We have developed a modern slavery policy that outlines our commitment to preventing modern slavery and sets out our expectations for our contractors, suppliers and partners.
2. **Due Diligence:** We conduct due diligence on all of our suppliers and partners to ensure that they share our commitment to preventing modern slavery.
3. **Training:** We provide training to our staff on modern slavery awareness, including how to identify and report any suspected instances of modern slavery.
4. **Reporting:** Employees are encouraged to report any suspected cases of modern slavery in our operations or supply chains.

We recognise that eradicating modern slavery is an ongoing process and that there is always more that can be done. We are committed to regularly reviewing and updating our policies and practices to ensure that we are doing all we can to prevent modern slavery in our operations and supply chains.

This statement has been approved by the board of directors and will be reviewed annually to ensure its continued relevance and effectiveness.